


**WE EXIST TO BRING PEOPLE TO RADICALLY  
EMBRACE THE PRIMAL CALL OF JESUS,  
"COME FOLLOW ME!"**

BY BEFRIENDING PEOPLE

BY BELIEVING AND LIVING OUT  
THE TRUTH OF GOD'S WORD

BY BECOMING THE PEOPLE GOD  
ALWAYS INTENDED US TO BE

BY BELONGING TO A LIFE  
TRANSFORMING COMMUNITY



**ANNUAL REPORT  
2007  
ANNUAL MEETING  
OCTOBER 7, 2007**



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## THE EFCN MEMBERSHIP COVENANT

HAVING RECEIVED JESUS CHRIST AS MY SAVIOR, AND BEING IN AGREEMENT WITH THE STATEMENT OF FAITH OF THE EFCA AND THE MISSION, VISION, AND PURPOSES OF EFCN, I COMMIT MYSELF TO GOD AND TO THE CONGREGATION TO DO THE FOLLOWING:

- **I WILL PROTECT THE UNITY OF MY CHURCH**
  - ... BY ACTING IN LOVE TOWARD ONE ANOTHER (1 PETER 1:22)
  - ... BY REFUSING TO GOSSIP OR CAUSE DIVISION (EPHESIANS 4:29)
  - ... BY SUBMITTING TO LEADERSHIP (HEBREWS 13:17)
  
- **I WILL SHARE THE RESPONSIBILITY OF MY CHURCH**
  - ... BY PRAYING FOR ONE ANOTHER (EPHESIANS 6:18)
  - ... BY ACCEPTING AND WARMLY WELCOMING OTHERS (ROMANS 15:7)
  - ... BY REACHING OUT TO THE LOST AND UNCHURCHED (MATTHEW 28:19-20)
  
- **I WILL SERVE THE MINISTRY OF MY CHURCH**
  - ... BY DISCOVERING AND USING MY TALENTS AND SPIRITUAL GIFTS (1 PETER 4:10)
  - ... BY DISPLAYING A SERVANT'S HEART AND MIND SET (PHILIPPIANS 2:3-4,7)
  - ... BY CHEERING OTHERS ON IN THEIR WALK WITH CHRIST (COLOSSIANS 3:16)
  
- **I WILL DEFEND THE REPUTATION OF MY CHURCH**
  - ... BY ATTENDING CONSISTENTLY (HEBREWS 10:25)
  - ... BY LIVING A LIFE PLEASING TO GOD (PHILIPPIANS 1:27)
  - ... BY GIVING WILLINGLY, REGULARLY, AND PROPORTIONATELY (1 CORINTHIANS 16:2)



## CHURCH CHAIRMAN - JOHN COVINGTON

IN SOME WAYS IT IS DIFFICULT TO BELIEVE THAT ANOTHER YEAR HAS PASSED AND THAT WE ARE BEGINNING OUR NEW MINISTRY YEAR. THE PREVIOUS 12 MONTHS HAVE BEEN ANOTHER GREAT SEASON OF MINISTRY FOR EFCN.

GOD CONTINUES TO BLESS US IN SO MANY WAYS: FIRST-TIME DECISIONS, MANY NEW PEOPLE, WORSHIP GATHERINGS AND TEACHING THAT IMPACT OUR LIVES, RESOURCES WE NEED, AND AN EXCELLENT STAFF.

### **GROWTH:**

OVER THIS PAST YEAR 89 PEOPLE HAVE CHOSEN TO BECOME MEMBERS OF EFCN. ON AN AVERAGE WEEKEND THIS YEAR WE HAVE HAD 2000+ ADULTS AND CHILDREN WITH US AND AS WE BEGIN THE FALL SEASON WE WERE OVER 2200 PEOPLE ON CAMPUS.

IT IS EXCITING TO BE A PART OF A CHURCH THAT IS GROWING AND HAVING IMPACT ON THE LIVES OF MORE AND MORE PEOPLE.

WITH GROWTH COMES A SERIES OF CHALLENGES, NOT THE LEAST OF WHICH IS OUR FACILITIES. VIRTUALLY EVERY NIGHT OF THE WEEK HAS MULTIPLE MINISTRY ACTIVITIES OCCURRING AT CHURCH AND OUR SUNDAY MORNINGS ARE FILLING UP. OUR PLANS ARE TO ADDRESS THESE CHALLENGES IN SEVERAL WAYS:

- \* INTRODUCE SATURDAY NIGHT SERVICES
- \* BUILD A FAMILY LIFE CENTER IMMEDIATELY WEST OF THE WORSHIP CENTER
- \* CONTINUE TO PLAN FOR AN EVENTUAL MULTI-SITE STRATEGY

AS WE EXAMINED AND PRAYED OVER MULTI-SITE STRATEGIES OVER THE LAST 12 MONTHS, THE ELDERS HEARD GOD TELLING US "NOT YET" ON THE MULTI-SITE APPROACH BUT TO MAXIMIZE OUR CURRENT SITE BEFORE BRANCHING OUT. TO MAXIMIZE OUR CURRENT SITE, SATURDAY NIGHT WILL ALLOW US TO ACCOMMODATE MORE ADULT WORSHIPPERS AND CHILDREN DURING A WEEKEND AND BUILDING THE FAMILY LIFE CENTER WILL GREATLY INCREASE OUR CHILDREN'S SPACE AS WELL AS PROVIDE THE VENUE FOR LAUNCHING AND GROWING A PERFORMING ARTS MINISTRY.

WHILE WE CONTINUE TO GROW OUR NEED VOLUNTEERS ALSO CONTINUES TO GROW. WE NEED ALL OF GOD'S PEOPLE TO EXPERIENCE THE JOY OF SERVICE AND INVOLVE THEMSELVES DIRECTLY IN THE WORK OF THIS BODY. HUNDREDS RESPONDED IN AUGUST TO TAKE ON SERVICE OPPORTUNITIES. IMAGINE WHAT GOD COULD ACCOMPLISH THROUGH US, IF WE EACH MADE A COMMITMENT TO WORSHIP ONE AND SERVE ONE? IN EACH OF OUR SERVICES, PEOPLE WOULD BE WARMLY WELCOMED, CHILDREN WOULD BE LOVED AND NURTURED, YOUTH WOULD BUILD RELATIONSHIPS WITH CARING ADULTS, AND WE ALL WOULD GROW. PLEASE PRAYERFULLY CONSIDER MAKING SUCH A COMMITMENT.

### **STAFF:**

FOR THE FIRST TIME IN A NUMBER OF YEARS, WE WILL BEGIN THE YEAR WITHOUT OPEN POSITIONS IN OUR PASTOR/MINISTRY DIRECTOR STAFF. PRAISE GOD FOR THOSE WHO HAVE TAKEN NEW ROLES AND FOR THOSE WHO HAVE JOINED THE STAFF IN THE PRIOR YEAR.

RICK PIERSON HAS ASSUMED LEADERSHIP OF CARING MINISTRIES. RICK'S SMALL GROUP MINISTRY (NOW LIFE GROUP) RESPONSIBILITY WILL TRANSITION TO DARRELL CLOUD. THE IMPRESSIONS MINISTRY THAT DARRELL HAS BEEN INSTRUMENTAL IN DEVELOPING WILL BE LED BY OUR NEWEST TEAM MEMBER, JAN THOMPSON. JAN COMES TO US WITH A DIVERSE BACKGROUND IN



CHURCH LEADERSHIP INCLUDING WORK AS AN ASSIMILATION DIRECTOR IN A LARGE CHURCH SETTING IN AUSTIN, TEXAS.

ALSO NEW TO OUR STAFF SINCE LAST YEAR'S ANNUAL REPORT ARE DAVE GRUTHUSEN AND DARREL WELLS. DAVE TAKES ON THE RESPONSIBILITIES OF LEADING OUR YOUTH PROGRAMS AFTER MANY YEARS LEADING JUNIOR HIGH MINISTRIES AT ARLINGTON HEIGHTS EVANGELICAL FREE CHURCH. DAVE HAS A HEART FOR YOUTH AND A REAL DESIRE TO SEE OUR YOUTH PROGRAM TRANSFORM MORE AND MORE YOUNG PEOPLE IN THE WESTERN SUBURBS. IF YOU HAVE CHILDREN IN GRADES 7 THROUGH 12, I STRONGLY ENCOURAGE YOU TO CHECK OUT THE PROGRAM AND ENCOURAGE YOUR CHILD TO ACTIVELY PARTICIPATE.

DARRELL WELLS COMES TO LEAD US IN OUR WORSHIP AND WE HAVE BEEN BLESSED ALREADY WITH THE GIFTING GOD HAS GIVEN HIM. HIS UNIQUE BACKGROUND INCLUDES EXPERIENCE IN TRADITIONAL, BLENDED AND CONTEMPORARY STYLES AND HIS ENTHUSIASTIC LEADERSHIP IS EVIDENT EVERY SUNDAY.

PLEASE JOIN THE ELDERS IN LIFTING UP ALL OUR STAFF AND OUR NEW STAFF ESPECIALLY AS THEY ARE ALL TRANSITIONING INTO A NEW YEAR.

FINALLY, JUD OLSEN HAS RETIRED FROM OUR STAFF. JUD HAS HELD MANY ROLES IN THE LIFE OF THIS CONGREGATION IN THE OVER 20 YEARS HE HAS SERVED WITH US. WHILE EACH OF THEM REQUIRED DIFFERENT SKILL SETS, JUD WILL BE REMEMBERED FOR HIS WARMTH, HIS DEEP LOVE OF GOD'S PEOPLE AND HIS PASTORAL CARE. NONE OF US COULD LIST THE MANY LIVES IN THIS CONGREGATION THAT JUD HAS IMPACTED OVER THESE YEARS AND HE WILL BE GREATLY MISSED. THANK YOU JUD! WE WILL CELEBRATE JUD'S YEARS OF SERVICE IN A SPECIAL EVENT IN OCTOBER.

#### **FINANCIAL SUMMARY:**

THE FINANCIAL DETAIL SECTION WILL OUTLINE MORE SPECIFICS AROUND FINANCES, BUT SOME HIGHLIGHTS INCLUDE:

- \* OUR GENERAL FUND GIVING EXCEEDED OUR BUDGETED GIVING NEEDS BY OVER \$200,000
- \* OUR MISSIONS GIVING EXCEEDED OUR BUDGET BY OVER \$15,000
- \* THE DEBT ON OUR WORSHIP CENTER IS NOW LESS THAN \$5 MILLION AND WE HAVE BEEN IN IT FOR LESS THAN 2 YEARS

PRAISE GOD FOR HIS PEOPLE'S FAITHFUL GIVING AND THANK YOU TO THOSE WHO HAVE BEEN CONSISTENTLY GIVING TO THE FUTURE IS NOW CAMPAIGN TO HELP REDUCE OUR MORTGAGE AS QUICKLY AS POSSIBLE.

FOR OUR 2008 FISCAL YEAR, THE PROPOSED BUDGET IS TO INCREASE THE GENERAL FUND BUDGET BY 7.6% OVER LAST YEAR'S ACTUAL GIVING TO \$3.5 MILLION.

#### **CLOSING THOUGHTS:**

MANY OF YOU HAVE SAID WHAT A MEANINGFUL EXPERIENCE THIS YEAR'S GOOD FRIDAY SERVICE WAS FOR YOU IN YOUR WALK. IT WAS AN INCREDIBLE EXPERIENCE FOR ME AND MY FAMILY AS WELL. THE MEASURE OF WHAT GOD IS DOING AT EFCN IS NOT THE DOLLARS, BUILDINGS AND GROWTH WE NOTE IN AN ANNUAL REPORT, BUT THE LIVES TRANSFORMED BY THE HIS WORK AT THE CROSS. THANKS TO GOD THAT THIS BODY IS EMBRACING JESUS' CALL OF "COME, FOLLOW ME" AND REACHING OUT TO OTHERS TO DO THE SAME.



## SENIOR PASTOR – DALE HUMMEL

DEAR CHURCH FAMILY,

PSALM 127:1 SAYS, “UNLESS THE LORD BUILDS THE HOUSE, ITS BUILDERS LABOR IN VAIN. UNLESS THE LORD WATCHES OVER THE CITY, THE WATCHMEN STAND GUARD IN VAIN.” THIS VERSE IS A REMINDER TO ALL OF US THAT GOD’S WORK MUST BE DONE GOD’S WAY AND IN HIS STRENGTH. WHEN WE RELY ON GOD HE ACCOMPLISHES GREAT THINGS.

I WANT TO THANK YOU FOR DEPENDING ON GOD WITH ME THIS PAST YEAR. WE REALLY HAVE SEEN GOD DO SOME AMAZING THINGS THIS YEAR. THROUGH YOUR SACRIFICE OF TIME, TALENT AND YOUR TREASURES THE LIVES OF CHILDREN, STUDENTS AND ADULTS ARE BEING TRANSFORMED.

AS YOU READ THROUGH THE VARIOUS STAFF REPORTS I HOPE YOU WILL BE GREATLY ENCOURAGED TO SEE HOW GOD IS AT WORK IN THE LIVES OF SO MANY PEOPLE AND HOW HIS CHURCH IS MAKING A DIFFERENCE.

OVER THE PAST YEAR WE HAVE SEEN **ONE HUNDRED SIXTY TWO INDIVIDUALS MAKE DECISIONS TO RECEIVE JESUS CHRIST INTO THEIR HEARTS**; IN ADDITION THERE HAVE BEEN MANY PEOPLE WHO HAVE REDEDICATED THEIR LIVES TO THE LORD. WHEN GOD IS AT WORK PEOPLE WANT TO EXPERIENCE HIS PRESENCE AND BE A PART OF HIS TEAM; IN THE LAST YEAR OUR AVERAGE WORSHIP ATTENDANCE HAS GROWN BY **101**; FROM **1478** IN 2006 TO **1579** IN 2007. BUT NONE OF THIS COULD HAPPEN IF IT WERE NOT FOR YOUR FAITHFUL AND GENEROUS STEWARDSHIP. WE FINISHED THIS YEAR AHEAD OF THE BUDGET BECAUSE YOU WERE OBEDIENT TO THE CALL TO TITHE AND GIVE GENEROUSLY. THANK YOU!

GOD HAS BLESSED OUR CHURCH WITH A GREAT STAFF AND WE ARE SEEING THEIR LEADERSHIP MAKE AN IMPACT FOR GOD’S KINGDOM. PLEASE KEEP THEM IN YOUR PRAYERS. AS WE LOOK AHEAD I WANT TO REMIND YOU THAT THERE IS STILL MUCH TO ACCOMPLISH. OUR VISION IS TO AN EPI-CENTER OF LIFE TRANSFORMATION. IN ORDER TO ACCOMPLISH THAT MISSION WE WILL BE:

- LAUNCHING TWO SATURDAY NIGHT SERVICES BEGINNING THE FIRST WEEKEND IN DECEMBER. THE 6:30 P.M. SERVICE WILL BE A UNIQUE EXPERIENCE THAT WE ARE CALLING A SACRAMENTAL SERVICE. AT THIS SERVICE WE INTEND TO CELEBRATE COMMUNION EVERY WEEKEND AND INTRODUCE THE USE OF SOME LITURGY. THE 5:00 P.M. SERVICE WILL BE A CONTEMPORARY WORSHIP EXPERIENCE JUST LIKE OUR CURRENT CONTEMPORARY SERVICE ON SUNDAY MORNINGS. WE ARE ALSO PLANNING TO OFFER A FULL CHILDREN’S AND YOUTH PROGRAM ON SATURDAY NIGHTS. I HOPE THAT YOU WILL JOIN US IN THIS ADVENTURE. WE NEED EVERYONE TO GET INVOLVED BY **WORSHIPPING ONE AND SERVING ONE!**
- THE CHILDREN’S AND PERFORMING ARTS CENTER WILL BECOME A REALITY IN THE NEXT TWELVE MONTHS. WE ARE WAITING ON DRAWINGS FROM THE ARCHITECT AND WILL SHARE MORE EXCITING INFORMATION IN THE MONTHS TO COME.



- WE CONTINUE TO EXPLORE OPPORTUNITIES TO BEGIN A SECOND CAMPUS.

PRAISE GOD THAT OTHER PHASES OF OUR VISION HAVE BECOME A REALITY. OUR EQUIP UNIVERSITY IS UP AND RUNNING WITH MANY GREAT SEMINARS AND CLASSES IN THE OFFING. I HOPE YOU HAVE HAD A CHANCE TO ENROLL IN ONE. WE ALSO CONTINUE TO STRENGTHEN OUR MISSION'S EFFORT TO PARTNER WITH NATIONALS ON EVERY CONTINENT. IN A FEW SHORT WEEKS A GROUP OF INDIVIDUALS LED BY OUR MISSIONS DIRECTOR RICK PIERSON WILL BE LEAVING FOR PAPUA NEW GUINEA. I HAVE RECEIVED WORD FROM PASTOR GABRIEL MUMUGA THAT THEY ARE EXPECTING AROUND FIVE THOUSAND PEOPLE TO ATTEND SERVICES AND HEAR THE GOSPEL FROM OUR TEAM. I WANT TO ASK YOU TO BE IN PRAYER FOR THIS GREAT EVENT! FINALLY WE CONTINUE TO PARTNER WITH OUR DISTRICT AND VARIOUS CHURCHES IN LEADERSHIP TRAINING. GOD IS TRULY USING HIS CHURCH TO MAKE A GLOBAL AND LOCAL KINGDOM IMPACT!

I TRUST THAT IN THE MONTHS TO COME YOU WILL CONTINUE TO PARTNER WITH ME AS WE ENDEAVOR TO LIVE FOR THAT DAY WHEN WE SHALL HEAR JESUS SAY, "WELL DONE GOOD AND FAITHFUL CHURCH..."

FOR HIS GLORY,

A handwritten signature in black ink, appearing to be 'Dale', written in a cursive style.

PASTOR DALE



## CHIEF OF STAFF - CONRAD LOWE

FROM SEPTEMBER, 2006, THROUGH AUGUST, 2007, GOD HAS GREATLY BLESSED EFCN. WE HAVE SEEN OUR WORSHIP ATTENDANCE GROW. OUR GENERAL FUND INCOME SURPASSED OUR BUDGET PROJECTION BY \$214,000, MISSIONS RECEIVED A SURPLUS OF \$15,000, BENEVOLENCE A SURPLUS OF \$71,000. FUTURE IS NOW GIVING EXCEEDED \$1.1 MILLION.

MORE IMPORTANTLY, WE HAVE SEEN TRANSFORMED LIVES. OUR FOCUS HAS BEEN ON WORSHIP, STUDENT MINISTRY, HOSPITALITY AND MISSIONS. THESE FOUR AREAS OF PRIORITY HAVE BEEN LEADING OUR GROWTH. WORSHIP HAS MOVED FROM 2 BLENDED SERVICES TO 2 DISTINCT SERVICES WITH BOTH SEEING VIBRANT ENERGY AND PARTICIPATION. CHILDREN'S MINISTRY LED OUR GROWTH WITH 75 MORE CHILDREN RESULTING IN A LARGE NUMBER OF CONVERSIONS AND COUNTLESS DISCIPLESHIP OPPORTUNITIES. STUDENT MINISTRY IS SEEING AN INCREASE IN PARTICIPATION FOR THE FIRST TIME IN TWO YEARS. LIVES ARE BEING TOUCHED BY AN EQUAL EMPHASIS ON DEEPER DISCIPLESHIP AND YOUTH COMPASSION MINISTRY OPPORTUNITIES. OUR HOSTING MINISTRY IS PRODUCING A WARM WELCOME TO OUR WORSHIP SERVICES AND EVENTS AS WELL AS CONNECTING A RECORD NUMBER OF GUESTS TO EFCN. FINALLY, MISSIONS IS MAKING SIGNIFICANT PROGRESS AS WE LAUNCH NEW INITIATIVES TO PAPUA NEW GUINEA AND INDONESIA. EFCN IS MAKING PROGRESS ON EVERY FRONT.

IN THE COMING YEAR, WE BELIEVE AND ANTICIPATE THAT GOD WILL BLESS US WITH OUR TOTAL WEEKEND CAMPUS ATTENDANCE RISING FROM OUR CURRENT 2000 TO 2300. THE SPIRITUAL REASON FOR THE GROWTH IS SIMPLY THE ANTICIPATED BLESSINGS OF GOD. FROM A HUMAN STANDPOINT, THERE ARE FOUR PRIMARY REASONS FOR THE GROWTH:

- (1) THE FOCUS ON **HIGH QUALITY IN WORSHIP**. OUR SENIOR PASTOR NOW SPENDS MORE FOCUS AND TIME ON BIBLICAL SERMONS THAN AT ANY PERIOD IN HIS TENURE WITH US. WITH THE LEADERSHIP OF OUR NEW WORSHIP DIRECTOR, MUSIC AND THE ARTS HAVE MADE UNIQUE AND ENERGETIC ADDITIONS TO OUR WORSHIP EXPERIENCE.
- (2) THE INTRODUCTION OF A **NEW CHURCH ON SATURDAY NIGHT** WITH TWO NEW SERVICES (A CONTEMPORARY AND A SACRAMENTAL SERVICE) GIVES US THE OPPORTUNITY TO GROW IN OUR WORSHIP FACILITY AND PARKING SPACE.
- (3) FOR THE FIRST TIME IN 6 YEARS, WE BELIEVE THAT GOD HAS ASSEMBLED THE **STAFF EXPERIENCE** TO LEAD US TO MINISTRY LEVELS WE HAVE NEVER EXPERIENCED BEFORE.
- (4) OUR CONGREGATION HAS PLACED **A HIGH VALUE ON SERVICE**. UNLIKE THE CHURCH MODEL WHERE CONGREGATIONS COME SIMPLY TO BE FED SPIRITUALLY, OUR CONGREGATION NOW SEEKS TO FIND A PLACE TO SERVE. MINISTRY IS DONE AT EFCN NOT BY A PAID STAFF BUT BY A GROWING, CAPABLE, HIGHLY MOTIVATED POOL OF VOLUNTEERS.

THE BEST DAYS FOR THE MINISTRY OF EFCN ARE THE ONES THAT ARE COMING. THANK GOD AND THANK YOU FOR WONDERFUL PAST YEARS AND LIMITLESS FUTURE YEARS.

## ASSIMILATION MINISTRY - DARRELL CLOUD

EACH TIME WE MEET A GUEST AT EFCN, A FEW SAFE ASSUMPTIONS RUN THROUGH MY MIND: JESUS HAS BEEN CARING ABOUT THEM LONG BEFORE WE MET THEM AND HE HAS BEEN DIRECTING THEIR SPIRITUAL PATH. IT IS NO COINCIDENCE THAT WE ARE MEETING THEM, IT IS AN APPOINTMENT THAT JESUS HIMSELF HAS SET UP.

THIS MAKES ME THINK OF ANOTHER APPOINTMENT JESUS SET UP, THAT MUST HAVE SEEMED ALMOST COINCIDENTAL TO ZACCHAEUS AT THE TIME, BUT AS WE WILL SEE, IT WAS ANYTHING BUT:

JESUS ENTERED JERICHO AND WAS PASSING THROUGH. A MAN WAS THERE BY THE NAME OF ZACCHAEUS; HE WAS A CHIEF TAX COLLECTOR AND WAS WEALTHY. HE WANTED TO SEE WHO JESUS WAS, BUT BEING A SHORT MAN HE COULD NOT, BECAUSE OF THE CROWD. SO HE RAN AHEAD AND CLIMBED A SYCAMORE-FIG TREE TO SEE HIM, SINCE JESUS WAS COMING THAT WAY.

WHEN JESUS REACHED THE SPOT, HE LOOKED UP AND SAID TO HIM, "ZACCHAEUS, COME DOWN IMMEDIATELY. I MUST STAY AT YOUR HOUSE TODAY." SO HE CAME DOWN AT ONCE AND WELCOMED HIM GLADLY.

ALL THE PEOPLE SAW THIS AND BEGAN TO MUTTER, "HE HAS GONE TO BE THE GUEST OF A 'SINNER.'" "BUT ZACCHAEUS STOOD UP AND SAID TO THE LORD, "LOOK, LORD! HERE AND NOW I GIVE HALF OF MY POSSESSIONS TO THE POOR, AND IF I HAVE CHEATED ANYBODY OUT OF ANYTHING, I WILL PAY BACK FOUR TIMES THE AMOUNT." JESUS SAID TO HIM, "TODAY SALVATION HAS COME TO THIS HOUSE, BECAUSE THIS MAN, TOO, IS A SON OF ABRAHAM. FOR THE SON OF MAN CAME TO SEEK AND TO SAVE WHAT WAS LOST." (LUKE 19:1-10)

I LOVE THE OPENING LINE, *HE WANTED TO SEE WHO JESUS WAS*; THIS IS STILL TRUE OF PEOPLE TODAY. IT IS DUALY TRUE THAT PEOPLE ARE BOTH ATTRACTED TO JESUS AND THAT JESUS IS DRAWING PEOPLE TO HIMSELF. AT EFCN THIS YEAR, THIS PRINCIPLE TOOK THE FORM OF 870 NEW ADULT GUESTS AT OUR WORSHIP SERVICES (A RECORD FOR EFCN – AND THIS NUMBER DOES NOT INCLUDE CHILDREN OR TEEN GUESTS, GUESTS AT SPECIAL EVENTS OR EVEN GUESTS FROM OUT OF TOWN – ALL OF WHOM ALSO MATTER)!

THEN JESUS SAID, *COME DOWN IMMEDIATELY. I MUST STAY AT YOUR HOUSE TODAY*, OR IN OTHER WORDS, *I WANT TO CONNECT WITH YOU PERSONALLY AND INTIMATELY*. AS JESUS' REPRESENTATIVES TODAY WE MIGHT SAY, *COME HAVE LUNCH WITH US SO WE CAN GET TO KNOW YOU BETTER*. AND THEY DID: IN FACT 345 ADULTS ATTENDED *LUNCH WITH THE STAFF* THIS YEAR. THIS MEANS 4 OUT OF 10 OF THOSE GUESTS CAME BACK AND TOOK A SPECIFIC NEXT STEP WHERE WE COULD CONNECT PERSONALLY AND INTIMATELY AND TELL THEM ABOUT HOW JESUS IS ACTIVE AT EFCN AND HOW THEY CAN SHARE IN THE BLESSING.

ZACCHAEUS WAS SO MOVED BY HIS TIME WITH JESUS THAT HE SAID, *HERE AND NOW I GIVE HALF OF MY POSSESSIONS TO THE POOR*, OR IN OTHER WORDS, *JESUS, YOU HAVE CHANGED MY LIFE AND I AM ALL IN – WHATEVER YOU WANT, I AM INVESTED*. AT EFCN THE MOST CRYSTALLIZED EXPRESSION OF JESUS' INTENT FOR US AS A COMMUNITY OF BELIEVERS IS OUR VISION STATEMENT (*TO BE AN EPICENTER OF HOPE AND LIFE TRANSFORMATION*) AND THE SIX ACTION STEPS THAT WE FEEL JESUS IS ASKING US TO ACCOMPLISH TOGETHER AS AN EXPRESSION OF THAT VISION. AS PEOPLE GET EXCITED ABOUT OUR VISION, WE OFFER MEMBERSHIP AS A WAY THAT PEOPLE CAN PUBLICLY EXPRESS, *I AM ALL IN, TOO!* THIS YEAR, 89 PEOPLE BECAME NEW MEMBERS AT EFCN (TWO AND A HALF TIMES AS MANY AS LAST YEAR) AND COMMITTED THEMSELVES TO SEEING OUR VISION COME TO FRUITION THROUGH 1) ATTENDING WORSHIP REGULARLY, 2) CONTRIBUTING TO A SMALL GROUP, 3) SERVING IN THE CHURCH IN AN ONGOING WAY AND 4) GIVING FINANCIALLY TO OUR CAUSE. I HOPE THEIR PLEDGE INSPIRES YOU TOO!

WHAT WAS JESUS' RESPONSE TO ZACCHAEUS' WHOLEHEARTEDNESS? *TODAY SALVATION HAS COME TO THIS HOUSE*, OR IN OTHER WORDS, *THE HAND OF GOD IS ON THIS PLACE*. I CAN THINK OF NO MORE POWERFUL EQUATION FOR LIFE TRANSFORMATION THAN THE BLESSING OF GOD, HIS UNMERITED FAVOR, ON A PEOPLE WILLING TO LIVE BLESSABLE LIVES FOR THE SAKE OF THE CAUSE. MAY WE BE A SIGHT TO BEHOLD IN THIS COMING YEAR AS TOGETHER WE JOYFULLY SERVE THE MAN WHO SAID, *I HAVE COME TO SEEK AND TO SAVE WHAT WAS LOST!*



## STUDENT MINISTRIES - DAVE GRUTHUSEN

THE EFCN STUDENT MINISTRIES TEAM DESIRES TO DEVELOP FOLLOWERS OF JESUS WHO TREASURE, CONNECT, AND INVEST. THIS INVOLVES CONNECTION TO GOD, HIS PEOPLE, AND HIS WORK. THIS PROCESS WILL LEAD TO LIFE TRANSFORMATION!

OUR GOALS FOR THIS COMING YEAR INVOLVE BEFRIENDING THE STUDENT COMMUNITY OUTSIDE THE CHURCH, CONNECTING STUDENTS BOTH OUTSIDE AND INSIDE THE CHURCH, GROWING AND DEVELOPING OUR VOLUNTEER STAFF TEAM, AND PROVIDING REGULAR OPPORTUNITIES FOR OUR STUDENTS TO GIVE AND NOT JUST GET.

OUR STRATEGIES TO ACCOMPLISH OUR GOALS INCLUDE:

- IMPROVING THE QUALITY OF PROGRAMMING AND THE DISCIPLESHIP PROCESS
- ADDING EXCITEMENT
- LOVING AND VALUING GOD FIRST AND MOST
- STRENGTHENING RELATIONSHIPS BETWEEN STUDENTS AND STAFF TO STUDENT
- PARTNERING WITH PARENTS
- DEVELOPING A STRONG TRANSITION FROM CHILDREN'S TO STUDENT MINISTRY AT EFCN

WE'VE CHANGED OUR NAME! THE HIGH SCHOOL MINISTRY IS CALLED "IGNITE" AND JR. HIGH IS KNOWN AS "180." WE NOW MEET SEPARATELY, BUT AT THE SAME TIMES, ON SUNDAY MORNINGS, THURSDAY NIGHTS, AND SOON ON SATURDAY NIGHTS AT 6:30PM.

### OUR STAFF

I STARTED HERE AT EFCN AS THE STUDENT MINISTRY DIRECTOR THIS PAST MARCH. RITCH SANDFORD, WHO SERVED PART-TIME WITH OUR STUDENTS THIS PAST YEAR IS NOW THE FULL-TIME ASSOCIATE DIRECTOR AND WILL BE THE FRONT MAN FOR THE HIGH SCHOOL MINISTRY. RITCH IS AN EFFECTIVE KID-MAGNET WHO HAS A CONTAGIOUS PASSION FOR THE LORD JESUS AND FOR STUDENTS. WE HAVE BROUGHT ON LYNN SIMONSON AS OUR MINISTRY ASSISTANT. LYNN HAS A RELENTLESS DESIRE TO HELP CONNECT OUR YOUNG PEOPLE TO GOD AND TO EACH OTHER, AND HELPS KEEP THE DOTS CONNECTED IN OUR WORK AND ROUTINE.

A SPECIAL THANKS IS DUE TO THE TRANSITION TEAM OF BECCA MERCURI, MIKE MOORE, ALEX FINE, AND RITCH SANDFORD, WHO SERVED IN THIS CAPACITY THROUGH THIS PAST SUMMER. PLEASE PRAY FOR THEM AS THEY HEAD INTO THE FALL IN THEIR NEW ENDEAVORS.

WE HAVE A GREAT VOLUNTEER STAFF TEAM IN PLACE WHO LOVE JESUS AND LOVE KIDS, BUT THE TEAM IS SMALL. WE NEED AT LEAST 20 OTHERS RIGHT NOW WHO WILL INVEST IN THE LIVES OF THE HUNDREDS OF EFCN STUDENTS AND THOUSANDS OF YOUNG PEOPLE IN THE WESTERN SUBURBS, PARTNERING WITH OUR EFFORTS TO HELP THEM TREASURE GOD AND HIS WORD, CONNECT WITH HIS PEOPLE, AND INVEST IN HIS WORK.



## CARING/GLOBAL MINISTRIES - RICK PIERSON

ONE OF THE GREAT EXCITEMENTS OF THE CHURCH IS TO SEE GOD'S PEOPLE UNLEASHED TO USE THEIR SPIRITUAL GIFTS TO CHANGE LIVES. A SIGNIFICANT HIGHLIGHT OF THIS PAST YEAR WAS THE LAUNCHING OF STARTING POINT SMALL GROUPS. THESE GROUPS WERE FORMED TO DISCIPLE THE MANY NEW BELIEVERS WHO "WALKED THROUGH THE TOMB" DURING OUR EASTER SERVICES. WE HAD 68 HIGHLY MOTIVATED VOLUNTEERS STEP FORWARD TO LEAD THESE GROUPS OVER A SIX-WEEK PERIOD. A TOTAL OF 53 NEW ADULT BELIEVERS PARTICIPATED IN THE OPPORTUNITY TO LEARN WHAT IT MEANS TO WALK WITH JESUS CHRIST. A NUMBER OF THE PARTICIPANTS COMMENTED ABOUT HOW SIGNIFICANT THESE GROUPS WERE IN THEIR LIVES. THE GROUPS PROVED TO BE INSTRUMENTAL IN PROVIDING A SOLID FOUNDATION AND DIRECTION IN THEIR NEWLY FOUND FAITH. THE RESULTING IMPACT OF THESE GROUPS HAS DEMONSTRATED HOW IMPORTANT THIS KIND OF MINISTRY IS TO EFCN. IN THIS COMING MINISTRY YEAR, WE WILL DEVELOP A STRATEGY FOR STARTING POINT THAT WILL INCLUDE GROUPS FOR BOTH SEEKERS AND NEW BELIEVERS.

DURING OUR GLOBAL SUMMIT IN MAY, WE EXPLORED WHAT GOD WAS DOING AMONG THE NATIONS OF LATIN AMERICA. OUR THEME, "ENTRUSTED WITH THE GOSPEL", REMINDED US OF OUR RESPONSIBILITY TO TAKE THE TRUTH OF THE GOSPEL AND TRAIN FAITHFUL PEOPLE TO MAKE DISCIPLES. ONE OF THE SIGNIFICANT RESULTS OF THE SUMMIT WAS A NEWLY FORMED PARTNERSHIP WITH THE EVANGELICAL FREE CHURCH HISPANIC MINISTRIES. WE WILL BEGIN WORKING WITH THE NEWLY APPOINTED DIRECTOR, ALEJANDRO MANDES IN PROVIDING BIBLICAL AND CHURCH GROWTH TRAINING FOR CHICAGOLAND HISPANIC PASTORS. WE ALSO SENT OVER 40 FROM EFCN ON SHORT-TERM TRIPS THIS PAST YEAR TO HONDURAS, HUNGARY, SLOVAKIA, AND INDONESIA. HIS NEXT YEAR WE WILL BE SENDING A TEAM TO PAPUA NEW GUINEA IN OCTOBER 2007 THAT WILL INCLUDE SEVERAL FROM EFCN INCLUDING MYSELF AND TWO FROM EFCA REACH GLOBAL. OUR GOAL IS TO EVALUATE HOW OUR PARTNERSHIP WITH PNG MINISTRIES CAN BE STRENGTHENED AND BECOME MORE STRATEGIC AS WE WORK ALONGSIDE GABRIEL AND DEBORAH MUMUGA.

EQUIP UNIVERSITY BEGAN THIS PAST YEAR WITH THE GOAL TO OFFER EFCN A VARIETY OF CLASS OPPORTUNITIES IN BIBLE, THEOLOGY, AND LIFE APPLICATION. CLASSES WERE OFFERED IN NEW TESTAMENT SURVEY WITH EFCN'S DR. GREG PRITCHARD, THE LIFE OF CHRIST WITH MOODY PROFESSOR DR. KEVIN ZUBER, BIBLIOLOGY WITH EFCN'S DR. RICK PIERSON, THE TRUTH PROJECT WITH EFCN'S MART AND JAN BRUNKE, JUDGES WITH TRINITY PROFESSOR DR. LAWSON YOUNGER AND NEW TESTAMENT GREEK WITH EFCN MISSIONARY LESLIE HERMAN. OVER 280 PEOPLE ATTENDED THESE CLASSES. IN ADDITION, WE OFFERED FOUR MAKING SENSE OF LIFE SEMINARS THAT FEATURED DR. DAVID COOK OF OXFORD UNIVERSITY ON THE STEM CELL DEBATE, DR. RICHARD CARHART OF THE UNIVERSITY OF CHICAGO ON INTELLIGENT DESIGN, DR. JERRY ROOT OF WHEATON COLLEGE ON C.S LEWIS AND THE NARNIA STORIES, AND DR GREG PRITCHARD ON HOW TO ACHIEVE HAPPINESS. WE HAD OVER 450 ATTEND THESE SEMINARS.

AS I LOOK AT THIS NEXT MINISTRY YEAR, IT COMES WITH A SHIFT IN RESPONSIBILITY DUE TO JUD OLSEN'S RETIREMENT. IN ADDITION TO GLOBAL MINISTRIES, STARTING POINT, AND EQUIP UNIVERSITY, I WILL BE OVERSEEING CARING MINISTRIES. IN THIS NEW ROLE, WE WILL BE DEVELOPING A COMPREHENSIVE STRATEGY FOR PASTORAL CARE THAT WILL ENABLE US TO MEET THE VARIETY OF PHYSICAL, EMOTIONAL, AND SPIRITUAL NEEDS OF A GROWING CONGREGATION. WE WILL OFFER A TOTAL OF TWELVE EQUIP CLASSES AND SEMINARS WITH 750 IN OVERALL ATTENDANCE. WE WANT TO SEE STARTING POINT GROUPS FOR BOTH SEEKERS AND NEW BELIEVERS. WE ALSO WILL CONTINUE TO WORK WITH OUR GLOBAL PARTNERS AND MISSIONARIES BY EXPLORING STRATEGIC WAYS TO IMPACT NONBELIEVERS AROUND THE WORLD WITH THE MESSAGE OF THE GOSPEL.



## CHILDREN & FAMILY MINISTRIES - JOAN WHITLOCK

WE HAVE HAD A FUN, MEANINGFUL, AND BUSY YEAR CREATING NEW AND EXCITING WAYS TO DRAW CHILDREN TO HEAR WHO JESUS CHRIST IS AND HIS LOVE FOR CHILDREN. TO GOD'S GLORY HE BROUGHT MANY CHILDREN IN ATTENDANCE AND MANY CHILDREN, AND ADULTS, CAME TO FAITH THROUGH EFCN'S MINISTRIES AND PROGRAMMING EVENTS. WE PRAISE HIM THAT WE, AS A STAFF AND HUNDREDS OF VOLUNTEERS, COULD BE VESSELS FOR HIM TO USE. HERE ARE SOME OF THE HIGHLIGHTS OF OUR YEAR.

**ON SUNDAY MORNINGS:** OUR ATTENDANCE CONTINUED TO INCREASE THROUGHOUT THE SCHOOL YEAR. WE HAD AN AVERAGE OF 428 INDIVIDUAL CHILDREN AT EFCN WHOM WE SHARED THE MESSAGE OF GOD'S WORD THROUGH TEACHERS, ACTORS, MUSIC, SCRIPTURE READINGS, PRAYERS, AND SPECIAL SPEAKERS. SPECIAL SPEAKERS INCLUDED A CHALK ARTIST, KARATE PASTOR, ILLUSIONIST LES WITTEKIND, BOZ THE BEAR, AND MORE. EACH ADDED TO A DIFFERENT APPROACH TO LEARNING ON SUNDAY MORNING. DURING THE YEAR WE ALSO HAD AN ADDED FEATURE EACH MONTH THAT INCLUDED INVITING SOMEONE SPECIAL IN THE CHILD'S LIFE (AN UNCLE OR AUNT, GRANDPARENTS, ETC.). THIS MADE THE MORNING SIGNIFICANT FOR THE KIDS AND THE ONES THEY BROUGHT. IN ADDITION, WE WORKED HARD TO PROVIDE SMALL GROUPS FOR ELEMENTARY KIDS DURING BOTH WORSHIP SERVICES SO THAT EACH CHILD WOULD BE KNOWN AND LOVED AND SO THEY WOULD KNOW AND CARE ABOUT THEIR OWN GODLY LEADER MODELING CHRIST FOR AND WITH THEM.

**WIGGLE ON WEDNESDAYS:** DURING SPRING AND SUMMER MORNINGS OUR PRESCHOOL CHILDREN AND THEIR MOTHERS CONNECTED TO OTHER MOMS AND KIDS PROVIDING AN AVENUE FOR THOSE WITHOUT A CHURCH TO FIND A WELCOME AT EFCN. THE CHILDREN ARE ALWAYS OUR PRIMARY FOCUS AND THEIR MORNING ACTIVITIES INCLUDED FUN AND BIBLE LESSONS.

**FAMILY EVENTS:** ANDRE KOLE, A CHRISTIAN ILLUSIONIST, AND TEAM IMPACT, AN ELITE ATHLETIC TEAM, WERE PART OF THE PLAN TO PROVIDE FAMILY ACTIVITIES AND A PLACE TO BRING THOSE WHO ARE NOT YET BELIEVERS. ANDRE KOLE FILLED THE WHOLE ADULT WORSHIP CENTER AND EIGHTY PEOPLE CAME TO FAITH THAT NIGHT WITH IMMEDIATE FOLLOW UP WITH A TEAM OF TRAINED COUNSELORS. TEAM IMPACT WAS HELD TWO NIGHTS WITH ONE THOUSAND IN COMBINED ATTENDANCE AND NINETY STANDING AND LEAVING THE ROOM TO PROCLAIM AND CLAIM THEIR NEW FAITH.

**AMAZING RACE, A SUMMER CAMP FOR KIDS :( 1ST-6<sup>TH</sup>)** WE ENJOYED 380 CHILDREN ALL WEEK. THE WEEK WAS COMPLETE WITH DAILY RACES, GAME TIME, DRAMATIZATION OF FIVE OF THE DISCIPLES, AND PERFORMING ARTS ELECTIVES THAT THE KIDS CHOSE AND PARTICIPATED IN EACH DAY. FRIDAY NIGHT WAS THEIR FINAL PERFORMANCE AND THE KIDS AND PARENTS LOVED IT. BEST OF ALL, DURING THE WEEK FORTY CHILDREN STOOD TO ASK JESUS INTO THEIR HEART AND LIVES.

**EASTER EXPERIENCES** ARE IMPORTANT SO CHILDREN CAN HEAR, SEE, AND UNDERSTAND THE SACRIFICE THAT CHRIST MADE FOR EACH ONE OF THEM. FROM **PALM SUNDAY** WHEN THE KIDS MARCH THROUGH THE ADULT WORSHIP CENTER, TO **GOOD FRIDAY** AS WE DRAMATIZE FOR THEM IN AN AGE APPROPRIATE WAYS CHRIST GOING TO THE CROSS FOR EACH OF US, TO THE FULL CELEBRATION OF **EASTER MORNING**, WE MAKE THE MEANING OF THESE SIGNIFICANT OCCURRENCES CLEAR AND REAL FOR THE KIDS.

OUR **AWANA MINISTRY** HELD HIGH THE VALUE OF MEMORIZING GOD'S WORD. WE HAD THREE HUNDRED AND FIFTY CHILDREN INVOLVED AND NINE OF THEM EARNED THEIR TIMOTHY AWARD AT THE CLOSING CEREMONY. EVERY WEDNESDAY GAMES, GOD'S WORD, AND RECITATION OF THE VERSES MADE FOR A COMPLETE EVENING. SOME WEEKS THERE WERE ADDITIONAL FUN ACTIVITIES LIKE, "FUNNY FACE" NIGHT, OR "WEAR YOUR CLOTHES BACKWARDS". THE CHILDREN LOVE IT. WE PROVIDE A **FAMILY CHRISTMAS EVE SERVICE** THAT INVOLVES LIVE ANIMALS OF THE STABLE, AND WHOLE FAMILIES PARTICIPATE TOGETHER. FAMILIES SING, SPEAK, AND ACT; THE CHILDREN ARE INVOLVED AND LEARN THE IMPORTANCE OF THE BIRTH OF CHRIST ALONG WITH WHY WE REALLY HAVE CHRISTMAS. IT IS A HIGHLIGHT OF OUR YEAR IN PARTNERING WITH PARENTS TO TRAIN CHILDREN.

EFCN'S CHILDREN AND FAMILY MINISTRY LOOKS FORWARD IN GREAT ANTICIPATION TO 2008 AS WE SEEK AFTER THOSE WHO WERE SO DEAR TO THE HEART OF JESUS.



## 2007 FINANCIAL REPORT

THE FOLLOWING SECTION WILL PROVIDE FINANCIAL DETAILS ON EFCN'S 2007 ACTUAL FINANCES TO BUDGET AND OUR PROPOSED BUDGET FOR FISCAL 2008. WE TRUST THAT THIS FORMAT WILL ASSIST MORE PEOPLE IN UNDERSTANDING OUR FINANCES. FOR THOSE INTERESTED IN FINANCIAL DETAIL, WHEN OUR BIENNIAL AUDIT IS COMPLETED THIS FALL, WE WILL SCHEDULE A QUESTION AND ANSWER SESSION ON OUR DETAILED FINANCIAL STATEMENTS.

### 2007 REPORT

#### 2007 GIVING

EFCN OPERATES WITH THREE PRINCIPAL FUNDS:

**GENERAL** - SUPPORTS THE MINISTRIES, DAILY OPERATIONS AND FACILITIES OF THE CHURCH

**MISSIONS** – SUPPORTS OUR SENT MISSIONARIES AS WELL AS NATIONAL ORGANIZATIONS WE SUPPORT IN OTHER NATIONS

**BENEVOLENCE** – SUPPORTS THOSE IN OUR CHURCH BODY WITH FINANCIAL NEEDS AND COMMUNITY BASED HUMAN ASSISTANCE ORGANIZATIONS.

WE HAVE A PRAISE THAT GIVING FOR EVERY FUND EXCEEDED THE AMOUNTS THAT WERE BUDGETED FOR THOSE FUNDS (TABLE 1). GENERAL FUND GIVING WAS \$214,000 AHEAD OF THE BUDGETED AMOUNT (6.9%).

TABLE 1

<b>2007</b>					
	<b>Actual</b>	<b>Budget</b>	<b>Variance</b>		
General	\$ 3,294	\$ 3,080	\$ 214	6.9%	
Missions	\$ 510	\$ 495	\$ 15	3.0%	
Benevolence	\$ 131	\$ 60	\$ 71	118.3%	
	\$ 3,935	\$ 3,635	\$ 300	8.3%	

#### 2007 SPENDING

OUR STAFF DID AN OUTSTANDING JOB OF MANAGING BUDGETS LAST YEAR SO OUR CASH OUTLAY WAS LESS THAN WE BUDGETED IN THE BOTH THE GENERAL AND MISSIONS BUDGETS (TABLE 2). BY DESIGN, THE BENEVOLENCE FUND ATTEMPTS TO DISTRIBUTE ALL/MOST OF WHAT IS RECEIVED EACH YEAR, AND SINCE GIVING FAR EXCEEDED THE BUDGET NUMBERS; THE CASH OUTFLOW WAS MUCH HIGHER THAN THE BUDGET NUMBER.

TABLE 2

<b>2007</b>					
	<b>Spend</b>	<b>Budget</b>	<b>Variance</b>		
General	\$ 2,818	\$ 3,080	\$ (262)	-8.5%	
Missions	\$ 469	\$ 495	\$ (26)	-5.3%	
Benevolence	\$ 122	\$ 60	\$ 62	103.3%	
	\$ 3,409	\$ 3,635	\$ (226)	-6.2%	



TABLE 3 PROVIDES A MORE DETAILED LOOK AT THE DISTRIBUTION OF GENERAL FUND DOLLARS INTO MAJOR SPENDING CATEGORIES.

PERSONNEL COSTS WERE LOWER THAN BUDGETED SINCE WE HAD OPEN STAFF POSITIONS FOR MUCH OF THE YEAR. OUR FACILITIES AND BUSINESS SERVICES WERE HIGHER THAN BUDGETED DUE PRIMARILY TO UTILITY RATE INCREASES AND INCREASED USE OF OUR FACILITY THROUGHOUT THE WEEK. OUR STRATEGIC INITIATIVES NUMBER WHICH INCLUDES CAPITAL PROJECTS, INTEREST EXPENSE, AND OTHER GROWTH ACTIVITIES WAS LOWER THAN BUDGETED PRIMARILY DUE TO LOWER INTEREST COSTS ON OUR MORTGAGE BECAUSE OF THE PRE-PAYMENTS MADE POSSIBLE BY GIFTS TO THE FUTURE IS NOW.

**TABLE 3**

<b>Spending - 2007</b>	<b>Budget</b>	<b>Actual</b>	<b>Variance</b>	
Personnel	\$ 1,248	\$ 1,135	\$ 113	10.0%
Business Services	\$ 195	\$ 223	\$ (28)	-12.6%
Facilities	\$ 395	\$ 458	\$ (63)	-13.8%
Ministry	\$ 559	\$ 533	\$ 26	4.9%
Strategic Initiatives	\$ 683	\$ 469	\$ 214	45.6%
	\$ 3,080	\$ 2,818	\$ 262	9.3%

**2007 – SUMMARY**

SINCE GIVING WAS BEYOND OUR BUDGET AND SPENDING IN SOME AREAS WAS LESS THAN BUDGET WE DID HAVE SURPLUS IN BOTH THE GENERAL FUND AND THE MISSIONS FUND. THE SURPLUS IN THE MISSIONS FUND HAS INCREASED THE CASH BALANCE IN THEIR BANK ACCOUNT. THE GENERAL FUND DISTRIBUTION IS OUTLINED IN THE FOLLOWING GRAPHIC.

<b>GF Cash</b>	
Giving - General Fund	\$ 3,294
Personnel	\$ (1,135)
Business Services	\$ (223)
Facilities	\$ (458)
Ministry	\$ (533)
Strategic Initiatives	\$ (42)
Capital Improvements	\$ (133)
Increase in Cash	\$ (71)
Mortgage P&I	\$ (509)
Net Transfer to Reserve	\$ (190)
<b>Net</b>	<b>\$ -</b>



## 2008 BUDGET

### 2008 BUDGET SUMMARY

AS MENTIONED EARLIER IN THE REPORT, WE NOW HAVE A FULL COMPLEMENT OF STAFF AND OUR MINISTRIES ARE GROWING WHILE REACHING MORE AND MORE PEOPLE. FOR 2008, THE FINANCE COMMITTEE AND ELDER BOARD ARE PROPOSING A BUDGET THAT INCREASES OUR MINISTRY BUDGET MORE THAN IN PRIOR YEARS. SINCE OUR BUILDING PROGRAM BEGAN, WE HAVE ASKED OUR MINISTRY LEADERS TO LIMIT THEIR BUDGET INCREASES SO WE COULD ACCUMULATE CASH RESERVES TO REDUCE OUR INITIAL MORTGAGE PRINCIPAL ON OUR NEW WORSHIP CENTER. OUR CURRENT GIVING PATTERNS INDICATE WE CAN INCREASE OUR MINISTRY SPEND AND CONTINUE TO EFFECTIVELY REDUCE OUR MORTGAGE BALANCE.

AT THE SUMMARY LEVEL, THE GENERAL FUND BUDGET WILL REQUIRE A GIVING INCREASE OF 7.2% OVER LAST YEAR'S ACTUAL GIVING. THE MISSIONS FUND BUDGET WILL NOT REQUIRE AN INCREASE OVER LAST YEAR'S GIVING. THE BENEVOLENCE FUND WILL CONTINUE TO ATTEMPT TO DISTRIBUTE ALL THE MONIES IT RECEIVES DURING THE YEAR.

TABLE 4

	<b>Budget 2008</b>	<b>Giving 2007</b>	<b>Need</b>	
General	\$ 3,530	\$ 3,294	\$ 236	7.2%
Missions	\$ 510	\$ 510	\$ -	0.0%
Benevolence	\$ 100	\$ 131	\$ (31)	-23.7%
	\$ 4,140	\$ 3,935	\$ 205	5.2%

TABLE 5 PRESENTS A SUMMARY COMPARISON OF THE 2007 AND 2008 BUDGETS.

TABLE 5

	<b>Budget 2008</b>	<b>Budget 2007</b>	<b>Need</b>	
General	\$ 3,530	\$ 3,080	\$ 450	14.6%
Missions	\$ 510	\$ 495	\$ 15	3.0%
Benevolence	\$ 100	\$ 60	\$ 40	66.7%
	\$ 4,140	\$ 3,635	\$ 505	13.9%



TABLES 6 AND 7 PRESENT THE GENERAL FUND BUDGET FOR 2008 COMPARED TO THE 2007 ACTUAL SPEND AND THE 2007 BUDGET.

THE INCREASE IN PERSONNEL COSTS REPRESENT THE FACT THAT WE BEGIN THE YEAR FULLY STAFFED AND PROVIDE FOR SALARY/BENEFIT ADJUSTMENTS AND INCREASE IN RETIREMENT ACCOUNT CONTRIBUTIONS. IN ADDITION, A TECHNOLOGY DIRECTOR ROLE IS EXPECTED TO BE ADDED DURING THE FISCAL YEAR. BUSINESS SERVICES AND FACILITIES BUDGETS ARE INCREASED TO MORE CLOSELY MATCH OUR ACTUAL EXPERIENCE IN SPENDING AND TO ANTICIPATE THE INEVITABLE COSTS INCREASE IN UTILITIES AND SERVICES THAT ARE REQUIRED TO OPERATE OUR BUILDINGS. THE MINISTRY BUDGET SHOWS THE LARGEST DOLLAR AND LARGEST PERCENT INCREASE REFLECTING OUR DESIRE TO GROW THIS AREA AND CONTINUE TO INCREASE ITS IMPACT IN OUR COMMUNITY AND THE WESTERN SUBURBS.

TABLE 6

<b>Budget Growth</b>	<b>2008</b>	<b>2007</b>		<b>Increase</b>	
		<b>Actual</b>	<b>Increase</b>		
Personnel	\$ 1,410	\$ 1,135	\$ 275	24.2%	
Business Services	\$ 240	\$ 223	\$ 17	7.6%	
Facilities	\$ 470	\$ 458	\$ 12	2.6%	
Ministry	\$ 849	\$ 533	\$ 316	59.3%	
Strategic Initiatives	\$ 561	\$ 469	\$ 92	19.6%	
	\$ 3,530	\$ 2,818		25.3%	

TABLE 7

<b>Budget Growth</b>	<b>2008</b>	<b>2007</b>		<b>Increase</b>	
		<b>Budget</b>	<b>Increase</b>		
Personnel	\$ 1,410	\$ 1,248	\$ 162	13.0%	
Business Services	\$ 240	\$ 195	\$ 45	23.1%	
Facilities	\$ 470	\$ 395	\$ 75	19.0%	
Ministry	\$ 849	\$ 559	\$ 290	51.9%	
Strategic Initiatives	\$ 561	\$ 683	\$ (122)	-17.9%	
	\$ 3,530	\$ 3,080	\$ 450	14.6%	

2008 MINISTRY BUDGET

DETAILS OF MINISTRY EXPENSE BUDGET CHANGES ARE HIGHLIGHTED IN TABLE 8.



TABLE 8

<b>2008 Ministry Breakout</b>	<b>2008</b>	<b>2007</b>	<b>Increase</b>
Adults & Groups	\$ 36	\$ 41	\$ (5)
Assimilation	\$ 40	\$ 33	\$ 7
Caring/Recovery	\$ 32	\$ 24	\$ 8
Children & Family	\$ 207	\$ 117	\$ 90
Design & Communication	\$ 105	\$ 30	\$ 75
Outreach & Publicity	\$ 60	\$ 60	\$ -
Worship	\$ 228	\$ 174	\$ 54
Youth	\$ 96	\$ 80	\$ 16
Saturday Start-Up	\$ 45	\$ -	\$ 45
<b>Total</b>	<b>\$ 849</b>	<b>\$ 559</b>	<b>\$ 290</b>

THERE ARE SEVERAL SIGNIFICANT BUDGETARY CHANGES TO MINISTRIES THIS YEAR THAT ARE WORTHY OF DEEPER EXPLANATION:

- CHILDREN AND FAMILY BEARS THE LARGEST INCREASE PRIMARILY DUE TO THE ADDITION OF AN EARLY CHILDHOOD MINISTRY COORDINATOR AND THE INCLUSION OF A NEW POSITION OF ASSOCIATE DIRECTOR. ADDITIONALLY, THE SUPPLY BUDGET HAS RISEN DUE TO THE INCREASED NUMBER OF CHILDREN SERVED AND UNIQUE SPECIAL EVENTS THAT KEEP THIS MINISTRY FRESH AND EXCITING FOR THOSE SERVED.
- DESIGN AND COMMUNICATION REPRESENTS THOSE AREAS IN OUR MINISTRY DIRECTLY RELATED TO THE PRESENTATION AND PROMOTION OF EACH WEEK'S WORSHIP AND SPECIAL EVENTS THROUGHOUT THE YEAR. STAFF MEMBERS ARE NOW NEEDED TO PRODUCE SUNDAY WORSHIP, COORDINATE VOLUNTEERS AND CREATE AND DISTRIBUTE THROUGH THE COMMUNITY THE NEWS OF WHAT'S HAPPENING AT EFCN ON SUNDAY. FINALLY, GUEST SPEAKERS HONORARIUM AND TRAVEL EXPENSES ARE HIGHER AS WE INVITE GUESTS SUCH AS HADDON ROBINSON, JOSH MCDOWELL AND RANDY FRAZEE.
- WORSHIP MUSIC AND TECHNICAL CONTINUE TO BE A FOCAL POINT OF OUR OUTREACH TO THE COMMUNITY. WITH THE ARRIVAL OF OUR NEW WORSHIP DIRECTOR, THIS MINISTRY AREA WILL BE EXPANDING IN THE COMING YEAR. SEVERAL IN-HOUSE SPECIAL CONCERTS ARE IN THE PLANNING STAGES FOR FY2008 WHICH WILL REQUIRE ADDITIONAL BUDGET.
- THE SATURDAY NIGHT START-UP IS A ONE TIME MINISTRY BUDGET EXPENSE TO PROVIDE SEED MONEY FOR NEW WORSHIP, CHILDREN AND FAMILY AND MARKETING EFFORTS THAT WILL CREATE A SATURDAY WORSHIP EXPERIENCE EQUAL TO OUR SUNDAY EFFORTS.
- THE YOUTH DEPARTMENT INCREASE IS FOR NEW AND UNIQUE PROGRAMMING THAT WILL REACH MORE STUDENTS FOR CHRIST.

### **FUTURE IS NOW**

DURING FISCAL 2007 WE CONTINUED OUR STEWARDSHIP EFFORTS FOR BUILDING AND EXPANDING OUR FACILITIES. TOTAL GIVING TO THE FUTURE IS NOW WAS \$1,148,514. ALL THE DOLLARS PROVIDED HAVE BEEN USED TO REDUCE OUR MORTGAGE BALANCE ON THE WORSHIP CENTER BUILDING. OUR TOTAL MORTGAGE STANDS AT \$4,980,175.

### **CONCLUSION**

HOPEFULLY THIS OVERVIEW HAS PROVIDED YOU A SENSE OF HOW TITHES AND OFFERINGS WERE USED DURING 2007 AND WHAT IS BEING PROPOSED FOR 2008. LATER IN THIS DOCUMENT, YOU CAN FIND AN UN-AUDITED BALANCE SHEET AND SUMMARIES OF THE 2007 BUDGET/ACTUAL AND 2008 BUDGET.



## MEMBERSHIP REPORT

Adjusted Total Membership as of August 31, 2006	516
New Members Received from 9/1/2006—8/31/2007	<u>+ 89</u>
	605
Members Moved to In-Active Status	<u>- 32</u>
	573
Members Moved to Associate, Voting	<u>-0</u>
	573
Deceased:	<u>- 3</u>
	570
Members Withdrawn	<u>- 15</u>
	557
Active, Voting	557
Associate, Voting	<u>+ 24</u>
	581

We can rejoice in welcoming 89 members in 2007.

### NEW MEMBERS

CELESTE BARNETT	DAVE GAMMON	KRISTI MORAN
LUKE BARNETT	HARRIET GAMMON	JOHN NOVOTNY
EVAN BEUGARD	MONIQUE GARCIA	LAURA NOVOTNY
DANIEL BONARIGO	CHRISTINE GONZALEZ	HEATHER PRASSER
KRISTIN BONARIGO	GEORGE GUCWA	JULIE RABB
DAWN BOWLIN	JUDITH GUCWA	STEPHANIE RAQUEL
ROBERT BOWLIN	WILLY HAN	STEVE RAQUEL
MARY ANN BRAASCH	CRAIG HERZBERGER	CRAIG REITSMA
MARK BROWN	JOANN HERZBERGER	JESSICA REITSMA
KRISTINE BUSSE	TIM HERZBERGER	JEAN REJNIAK
DAVID CARRON	MARGE HILSON	ENRIQUE RIVERA
LENORA CERNEY	CAROLYN JACOBSON	SYLVIA RIVERA
PHILLIP CERNEY	KAREN JARVIS	CYNTHIA SMUCKER
JOHN CONNELLY	MATTHEW JONES	MICHAEL SMUCKER
MICHELLE CONNELLY	LAURA KENNEY	LES SPAGNOLI
STELLA CURETON	BONNIE KRUSE	TAMMY SPAGNOLI
WADE CURETON	DON KRUSE	CLARA SPILLER
MICHAEL DAMES	KAREN LANCASTER	COLEN SPILLER
EILEEN DEMOLL	ERIC LAWHEAD	VALERIE TALSKY
GREG DEMOLL	DAVE MACK	JAN THOMPSON
NICOLE DOWNING	HEATHER MACK	RICHARD THOMPSON
NATHAN DRYE	JOSEPH MCGAVIN	JEANNINE THORNE
QIANA DRYE	MARY MCGAVIN	AMY TOBIN
CATHY ELWARDT	DAN MCGRAW	DOUGLAS TOBIN
HARRY ELWARDT	SUE MCGRAW	KAYE VICTOR
JENNIFER FAIRBROTHER	JOHN MERCURI	DANIELLE VOSS
CORINA FALLBACHER	SHERRIE MERCURI	MARY WALTERS
KIRK FALLBACHER	DEBBIE MILLER	JENNIFER WEGMEYER
WILLIAM FIELD	SCOTT MILLER	CHRISTA WERNER
KEVIN GAMBOA	ARTHUR MORAN	



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**EVANGELICAL FREE CHURCH OF NAPERVILLE  
CONGREGATIONAL MEETING  
SUNDAY, OCTOBER 1, 2006 6:00 PM  
MINUTES SUBMITTED BY FERNANDO S. ERENETA**

**WORSHIP AND DEVOTIONAL TIME AT 6:00:** MICHAEL THOMPSON AND THE VOCAL CHOIR LED THE CONGREGATION IN WORSHIP. THE CHILDREN'S CHOIR SANG PRAISE AND WORSHIP SONGS. PASTOR DALE HUMMEL TAUGHT ABOUT THE CHURCH AT PHILIPPI AND PAUL'S PRAYER OF THANKSGIVING IN PHILIPPIANS 1:3-6. PAUL WAS THANKFUL ABOUT THE FAITHFUL GIVING OF THE CHURCH AND THEIR BEING SHAREHOLDERS FOR THE MINISTRY OF THE GOSPEL. PASTOR DALE ENCOURAGED THE CONGREGATION OF THEIR PARTNERSHIP IN SPREADING THE GOSPEL THROUGH THE MINISTRY AT THE CHURCH. PASTOR DALE INTRODUCED JOAN WHITLOCK TO SHARE WHAT IS BEING DONE IN THE AREA OF CHILDREN'S AND FAMILY MINISTRY.

**MINISTRY UPDATE FROM JOAN WHITLOCK AND DARRELL CLOUD AT 6:40:** IN SEPTEMBER, 2005, GOD HAS BROUGHT 438 CHILDREN TO THE MINISTRY. THIS IS AN INCREASE FROM 267 CHILDREN IN THE PRIOR YEAR. JOAN SHARED SOME OF THE RESULTS OF THE CHILDREN'S AND FAMILY MINISTRY. THERE WAS A NARNIA SUMMER CAMP THAT MINISTERED TO 380 CHILDREN. AT THE END OF THE WEEK, OVER 30 CHILDREN ACCEPTED CHRIST. FURTHERMORE, 32 NEW FAMILIES CAME AS A RESULT OF THE NARNIA CAMP THE FOLLOWING SUNDAY. AWANA HAS 363 CHILDREN REGISTERED. AWANA DRAWS CHILDREN AND FAMILIES TO HEAR AND LEARN GOD'S WORD.

DARRELL CLOUD GAVE AN UPDATE ON THE ASSIMILATION MINISTRY. THERE HAVE BEEN 820 NEW, LOCAL REGISTERED GUESTS IN 2006. LAST YEAR IT WAS 600. 400 OF THE NEW GUESTS ARE STILL ATTENDING. 66% OF VISITORS ARE GUESTS OF FAMILIES AND FRIENDS OF THE CONGREGATION. THERE HAVE BEEN 211 PEOPLE WHO ATTENDED LUNCH WITH THE STAFF THIS PAST SUMMER. AUGUST WORSHIP ATTENDANCE HAS BEEN AVERAGING 1,500.

**TESTIMONY FROM NEW ATTENDEES AT 7:00:** MIKE AND KATHY MCGILLIS GREW UP CATHOLIC AND STARTED ATTENDING IN JANUARY, 2006. THEIR JUNIOR HIGH KIDS STARTED BRINGING THEM TO EFCN. NOW THEY HAVE BEEN REGULARLY ATTENDING AND DRIVING A VAN-LOAD OF KIDS FROM THE DOWNERS GROVE AREA TO EFCN.

**QUORUM AND MINUTES AT 7:05:** CHURCH CHAIRMAN JOHN COVINGTON CALLED THE MEETING TO ORDER. JOHN PRAISED GOD FOR HAVING OUR FIRST CONGREGATIONAL MEETING IN THE NEW WORSHIP CENTER. A QUORUM WAS ESTABLISHED BASED ON 20% OF CURRENT CHURCH VOTING MEMBERSHIP (553). 111 ARE REQUIRED FOR A QUORUM. 187 WERE COUNTED PRESENT. MINUTES FOR THE JANUARY 30, 2005 CONGREGATIONAL MEETING WAS APPROVED BY VOICE VOTE.

**HIGHLIGHTS OF 2006 FINANCIAL REPORTS AT 7:10:** CHURCH CHAIRMAN JOHN COVINGTON WENT THROUGH THE 2006 MISSIONS FUND GIVING. GIVING WAS LESS THAN BUDGETED, BECAUSE NOT EVERYONE IS AWARE THAT MISSIONS FUND GIVING IS DESIGNATED PER THE TITHING ENVELOPE. ALL COMMITMENTS TO THE MISSIONARY PARTNERS HAVE BEEN MET. IN THE FUTURE, A UNIFIED BUDGET WILL BE CONSIDERED TO ALLEVIATE THIS PROBLEM. IN THE NEXT YEAR, IF THERE IS ANY SHORTFALL, FUNDS WILL BE PROVIDED FROM THE GENERAL FUND. JOHN HIGHLIGHTED NEW GLOBAL PARTNERSHIPS WITH NATIONALS IN THE 2007 BUDGET. THESE NEW GLOBAL PARTNERSHIPS WILL BE FUNDED BY STATESIDE "CARING" MINISTRIES THAT HAVE BEEN REMOVED FROM THE MISSIONS BUDGET. THE MAJORITY OF THESE MINISTRIES LIKE WAYSIDE CROSS WILL CONTINUE TO BE FUNDED THROUGH ANY EXCESS BALANCES FROM THE BENEVOLENCE FUND. THE BENEVOLENCE FUND HAS HAD VERY STRONG GIVING FROM THE GENEROSITY OF THE CONGREGATION.

GIVING TO THE GENERAL FUND IN 2006 WAS \$2,817,000 AND EXCEEDED THE BUDGET BY \$296,000. TOTAL GIVING OF \$4,909,000 INCLUDED \$1,505,000 GIVING TO THE CAPITAL CAMPAIGN FUND. FOR 2007, THE GENERAL FUND BUDGET WILL BE \$3,080,000, A PROJECTED INCREASE OF 9.4% OVER 2006. THE INCREASE IS PRIMARILY FOR \$90,000 PROJECTED IN-



CREASE TO INVEST IN MINISTRY THAT WAS REQUESTED BY THE STAFF. THE LAST TWO YEARS, THE STAFF HAS BEEN DISCIPLINED IN HOLDING MINISTRY EXPENSES DOWN. THE REMAINING BALANCE IS TO INVEST IN A POTENTIAL STAFF FOR PERFORMING ARTS MINISTRY AND A STAFF FOR TECHNICAL ARTS AND COMMUNICATION. THE CURRENT STAFF WILL ALSO GET AN INCREASE IN THE FORM OF BONUSES. JOHN ADDRESSED QUESTIONS REGARDING THE 2006 RESULTS AND PROPOSED 2007 BUDGET. JOHN RECOGNIZED DAVE COLEMAN'S FAITHFUL SERVICE OF TWO TERMS ON THE ELDER BOARD.

**THE 2007 BUDGETS WERE APPROVED BY BALLOT:** 174 YES – 2 NO – 0 ABSTAIN FOR THE GENERAL FUND BUDGET; 174 YES – 1 NO – 1 ABSTAIN FOR THE MISSION FUND BUDGET.

**THE FOLLOWING PEOPLE WERE APPROVED BY 97-99% FOR THE FOLLOWING:**

- BRIAN ELLIS AS ELDER
- VICTOR CHANG AS ELDER FOR AN ADDITIONAL ONE YEAR TERM;
- PETER GADDIE AS ELDER FOR AN ADDITIONAL THREE YEAR TERM;
- CRAIG EDIGER TO THE NOMINATING COMMITTEE FOR AN ADDITIONAL TWO YEAR TERM;
- DIANA WALDRON TO THE NOMINATING COMMITTEE FOR AN ADDITIONAL TWO YEAR TERM;
- DALE MARTIN TO THE NOMINATING COMMITTEE FOR AN ADDITIONAL TWO YEAR TERM;

**NEW BUSINESS BY-LAW CHANGES:**

JOHN COVINGTON EXPLAINED THE CHANGES FOR EACH OF THE 6 PROPOSED BY-LAW CHANGES. JOHN COVINGTON ANSWERED QUESTIONS FROM THE CONGREGATION. BY-LAW CHANGE RECOMMENDATIONS NEED A 75% AFFIRMATIVE VOTE TO APPROVE. THE 6 PROPOSED ITEMS FOR THE BY-LAW CHANGES WERE APPROVED WITH A 92-100% AFFIRMATIVE VOTE. THE RESULTS AS FOLLOWS:

BY-LAW CHANGES:

- |            |       |           |
|------------|-------|-----------|
| 1. 165 YES | 0 NO  |           |
| 2. 161 YES | 3 NO  | 1 ABSTAIN |
| 3. 157 YES | 8 NO  |           |
| 4. 152 YES | 13 NO |           |
| 5. 159 YES | 6 NO  |           |
| 6. 152 YES | 13 NO |           |

**ADJOURNMENT AND CLOSING PRAYER AT 8:35:** PASTOR DALE CLOSED THE 2007 ANNUAL CONGREGATIONAL MEETING IN PRAYER.



## EFCN CONSTITUTIONAL AMENDMENT

THESE RECOMMENDATIONS ASK THAT THE CONGREGATION APPROVE THE FOLLOWING PROPOSED CHANGES TO THE TEXT DESCRIBED WITH ADDITIONS IN **BOLD AND UNDERLINED** AND DELETIONS NOTED BY THE STRIKETHROUGH.

CHANGES TO THE CONSTITUTION ARE BEING RECOMMENDED THIS YEAR, BUT WILL NOT BE VOTED ON UNTIL THE 2008 ANNUAL MEETING, AS CONSTITUTIONALLY REQUIRED.

CONSTITUTION:

UPDATING ITEM 9 IN THE STATEMENT OF FAITH TO MATCH EFCA WORDING.  
UPDATING THE DISSOLUTION SECTION TO PREVENT THE POSSIBILITY OF  
ENTERING THE LEGAL SYSTEM TO RESOLVE A DISPUTE WITHIN THE CHURCH.

**CONSTITUTIONAL CHANGE RECOMMENDATIONS:**

**ARTICLE IV – STATEMENT OF FAITH**

9. WE BELIEVE THAT ONLY THOSE WHO ARE, THUS, MEMBERS OF THE **TRUE** CHURCH SHALL BE ELIGIBLE FOR MEMBERSHIP IN THE LOCAL CHURCH.

*RATIONALE: TO MAKE OUR STATEMENT CONFORM EXACTLY TO THE STANDARD EVANGELICAL FREE CHURCH OF AMERICA STATEMENT.*

**ARTICLE VI – PROPERTY**

**SECTION 2 – DIVISION OF THE CHURCH**

IN CASES WHERE ~~THERE IS AN IRRECONCILABLE~~ ~~OF A~~ DIVISION ~~OF~~ **WITHIN THE** CHURCH, THE NAME AND PROPERTY OF THE CHURCH SHALL BELONG TO THOSE WHO ABIDE BY ITS CONSTITUTION AND BYLAWS **AS DETERMINED BY THE CURRENT DISTRICT CONFERENCE SUPERINTENDENT AND DISTRICT BOARD OF THE EVANGELICAL FREE CHURCH OF AMERICA.**

*RATIONALE: OFTEN THE DISPUTE MAY BE OVER WHOM IS ABIDING BY THE CONSTITUTION AND BYLAWS OF THE CHURCH. THE EXISTING TEXT DOES NOT PROVIDE A MEANS OF RESOLVING THE DISPUTE, POSSIBLY LEADING TO SECULAR LITIGATION WHERE COURTS OFTEN CHOOSE NOT TO GET INVOLVED IN CHURCH DOCTRINE AND ISSUES. ALSO, SUCH PUBLIC CONFLICT DESTROYS THE TESTIMONY OF THE CHURCH AND LITIGATION IS DISCOURAGED BY 1 CORINTHIANS 6:1-8.*



## TREASURER BALANCE SHEET COMMENTARY - DOUG SHUPTAR

THE BALANCE SHEET IS A SNAPSHOT IN TIME — IN THIS CASE THE LAST DAY OF OUR FISCAL YEAR, AUGUST 31 — THAT PRESENTS THE ASSETS, LIABILITIES, AND EQUITY OF AN ORGANIZATION. A TYPICAL BALANCE SHEET IS DIVIDED INTO SEVERAL PARTS: CURRENT ASSETS, FIXED ASSETS, CURRENT LIABILITIES, LONG-TERM LIABILITIES, AND EQUITY (OR FUND BALANCE). CURRENT ASSETS REPRESENT THOSE ITEMS THAT CAN EASILY BE TURNED INTO CASH WITHIN A 12-MONTH TIMEFRAME. EFCN CONTROLS TWO TYPES OF CURRENT ASSETS: CASH AND PREPAID EXPENSES.

CASH REPRESENTS THE MONEY ON DEPOSIT WITH A BANK. THESE ARE COMPLETELY LIQUID ASSETS AND ARE USED TO FUND THE DAY-TO-DAY OPERATIONS OF THE CHURCH AND ITS MINISTRIES. WE HAVE CASH IN A GENERAL FUND CHECKING ACCOUNT AS WELL AS CHECKING ACCOUNTS FOR EACH OF THE THREE OTHER AREAS FOR WHICH WE RECEIVE CONTRIBUTIONS. WHEN CONTRIBUTIONS ARE RECEIVED FOR THE MISSIONS, BENEVOLENCE, OR NEXT CHAPTER (CAPITAL) FUND, THEY ARE DEPOSITED INTO THE SPECIFIC CHECKING ACCOUNT OF THAT FUND. IN THIS WAY, WE ENSURE THAT THE FUND TO WHICH THE MONEY IS DIRECTED IS PROPERLY DEPOSITED FOR AND ARE NOT MINGLED WITH OTHER FUNDS. THE CASH RESERVE MONEY MARKET ACCOUNT ACTS AS A SAVINGS ACCOUNT THAT EARNS INTEREST AND REPRESENTS GENERAL FUND RECEIPTS ABOVE AND BEYOND THE CURRENT NEEDS. OFTENTIMES, IT IS USED TO PAY FOR UNEXPECTED CAPITAL PROJECTS OR REPAIRS TO THE EXISTING BUILDINGS OR IT MAY BE USED TO PAY DOWN MORTGAGE PRINCIPAL OVER AND ABOVE OUR SCHEDULED MONTHLY PAYMENT AND IN ADDITION TO THOSE MONIES GENERATED BY THE NEXT CHAPTER (CAPITAL) FUND.

THE MEMORIAL / SCHOLARSHIP MONEY MARKET RESTRICTED ACCOUNT REPRESENTS THE AMOUNT OF MONEY WE RECEIVE AND MUST SET ASIDE FOR SPECIFIC PURPOSES. TYPICALLY, THIS INCLUDES MONIES INCLUDED FOR SPECIAL OFFERINGS. EXAMPLES OF THIS ARE THE OFFERING FOR THE MISSION EFFORT IN PAPUA / NEW GUINEA OR FROM THE CHRISTMAS OFFERING FOR THE CHILDREN'S MINISTRY.

PREPAID EXPENSES ARE EXPENDITURES (OR A USE OF CASH) THAT HAVE BEEN MADE BUT HAVE NOT YET BEEN SETTLED. IN THIS INSTANCE ON OUR BALANCE SHEET, THE \$85,000 PREPAID EXPENSE REPRESENTS MONIES THAT EFCN DEPOSITED WITH THE TITLE COMPANY AS THE AMOUNT THAT WOULD SETTLE ANY OPEN ITEMS FROM THE CONSTRUCTION OF THE NEW WORSHIP CENTER. WE EXPECT THIS WILL BE REMOVED WHEN THE FINANCIAL STATEMENTS ARE FINALIZED AS PART OF THE YEAR-END AUDIT.

THE SECOND MAJOR CLASS OF ASSETS IS LONG-TERM ASSETS. THE BULK OF THIS AMOUNT IN OUR BALANCE SHEET IS COMPRISED OF OUR INVESTMENT IN THE LAND, BUILDINGS, AND FURNISHINGS OF THE CHURCH. THE FIXED ASSETS ARE OFFSET BY AN ACCUMULATED DEPRECIATION ALLOWANCE THAT DEPICTS THE DECREASE IN VALUE OF AN ASSET AS IT AGES. THE TOTAL FIXED ASSETS FIGURE REPRESENTS THE NET BOOK VALUE OF THE LAND, BUILDINGS, AND FURNISHINGS.

THE OTHER LONG-TERM ASSET IS MORTGAGE LOANS RECEIVABLE WHICH REPRESENTS THE AMOUNT OF MORTGAGE ASSISTANCE PROVIDED TO THE PASTORAL STAFF. ALTHOUGH THIS ASSET IS EVENTUALLY TURNED INTO CASH, SINCE IT IS LONGER THAN ONE YEAR, IT IS PROPERLY CLASSIFIED AS A LONG-TERM ASSET.

THE LIABILITIES SECTION OF THE BALANCE SHEET IS ALSO DIVIDED INTO CURRENT AND LONG-TERM SECTIONS. CURRENT LIABILITIES REPRESENT OBLIGATIONS OF THE CHURCH THAT MUST BE PAID WITHIN 12 MONTHS. AS YOU CAN SEE, EFCN HAS FEW CURRENT OBLIGATIONS AS OF AUGUST 31. THIS REFLECTS THE CHURCH'S POLICY TO PAY ITS VENDORS AS SOON AS THE INVOICES ARE RECEIVED. LONG-TERM LIABILITIES REPRESENT THOSE OBLIGATIONS THAT HAVE A DUE DATE OF GREATER THAN ONE YEAR. THE ONLY OBLIGATION THE CHURCH HAS IN THIS REGARD IS THE MORTGAGE ON THE WORSHIP CENTER.



BECAUSE THE CHURCH USES THE FUND ACCOUNTING METHOD, THE EQUITY SECTION OF THE BALANCE SHEET IS REPRESENTED AS FUND BALANCES (RATHER THAN AS EQUITY, AS WITH A FOR-PROFIT COMPANY). HOWEVER, THE FUNCTION OF THIS SECTION IS STILL SIMILAR TO THAT OF A FOR-PROFIT ORGANIZATION. IT REPRESENTS THE DIFFERENCE BETWEEN ASSETS AND LIABILITIES. EACH OF THE SEPARATE FUNDS HAS ITS OWN FUND BALANCE. THERE IS A FUND BALANCE FOR THE MISSIONS FUND, THE BENEVOLENCE FUND, THE NEXT CHAPTER (CAPITAL) FUND, OTHER RESTRICTED FUNDS, AND THE GENERAL FUND. WITH THE EXCEPTION OF THE GENERAL FUND, ALL OF THE OTHER FUNDS HAVE A SINGLE ASSET – CASH AND NO LIABILITIES. CONSEQUENTLY, AT YEAR-END, THE FUND BALANCE OF THESE FUNDS WILL EQUAL THE CASH BALANCE IN THE CORRESPONDING CHECKING ACCOUNT. WHILE THIS MAY NOT BE THE CASE – AT THIS TIME – ON THESE ‘UNAUDITED’ STATEMENTS, IT WILL BE PART OF OUR YEAR-END AUDIT TO BALANCE THESE ACCOUNTS. THE GENERAL FUND IS ALSO BALANCED AT YEAR-END AND THE INVESTMENT IN CURRENT ASSETS IS ADJUSTED FOR THE CURRENT YEAR’S ACTIVITY.

BECAUSE EFCN DOES NOT PERFORM A MONTH-END CLOSE OF ITS BOOKS, THE FUND BALANCE SECTION OF THIS BALANCE SHEET IS NOT FULLY BALANCED AND RECONCILED UNTIL THE COMPLETION OF THE YEAR-END AUDIT OR REVIEW BY THE INDEPENDENT AUDITING FIRM OF KLEIN, HALL AND ASSOCIATES, LLC.



## 2007 BUDGET TO ACTUAL COMPARISON

Giving	2007 ACTUAL	2007 BUDGET	Variance - Over / (Under)
General Fund	3,294,008	3,080,909	213,099
Mission Fund	510,394	495,000	15,394
Benevolence Fund	131,408	60,000	71,408
<b>Total of Non Campaign Fund Income</b>	<b>3,935,810</b>	<b>3,635,909</b>	<b>299,901</b>
Capital Campaign Fund	1,148,514	1,368,065	(219,551)
<b>Grand Total Income</b>	<b>5,084,324</b>	<b>5,003,974</b>	<b>80,350</b>
Expenses	2007 ACTUAL	2007 BUDGET	Variance - (Over) / Under
<b>Salary &amp; Benefits</b>			
Staff & Payroll Related Expenses	1,110,278	1,215,685	105,407
Pastoral Expenses	24,865	32,400	7,535
<b>Total Salary &amp; Benefits</b>	<b>1,135,143</b>	<b>1,248,085</b>	<b>112,942</b>
<b>Business Services</b>	<b>223,542</b>	<b>195,000</b>	<b>(28,542)</b>
<b>Facility</b>	<b>457,730</b>	<b>395,000</b>	<b>(62,730)</b>
<b>Ministries</b>			
Adults	20,789	29,000	8,211
Assimilation/Equipping	29,487	33,000	3,513
Caring	9,120	6,500	(2,620)
Children & Family	128,571	117,105	(11,466)
Design/Communication	33,771	30,000	(3,771)
Publicity/Oureach	56,320	60,000	3,680
Recovery	11,126	17,200	6,074
Worship	178,289	173,806	(4,483)
Young Adult/Young Married	10,433	12,000	1,567
Youth	55,232	80,735	25,503
<b>Total Ministry</b>	<b>533,138</b>	<b>559,346</b>	<b>26,208</b>
<b>Strategic Initiatives</b>			
Capital Improvements/Purchases	132,707	61,442	(71,265)
Governing Board	5,289	7,600	2,311
Leadership Development	1,334	9,000	7,666
Worship Center Costs	309,334	561,436	252,102
New Ministry Initiatives	1,919	20,000	18,081
Special Events	8,671	8,000	(671)
Staff Development	9,755	16,000	6,245
<b>Total Strategic Initiatives</b>	<b>469,009</b>	<b>683,478</b>	<b>214,469</b>
<b>Total General Fund Expenses</b>	<b>2,818,562</b>	<b>3,080,909</b>	<b>262,347</b>
<b>Total Mission Fund Expenses</b>	<b>468,504</b>	<b>495,000</b>	<b>26,496</b>
	41,890		
<b>Total Benevolence Fund Expenses</b>	<b>122,200</b>	<b>60,000</b>	<b>(62,200)</b>
<b>Grand Total Expenses</b>	<b>3,409,266</b>	<b>3,583,909</b>	<b>174,643</b>

## 2008 PROPOSED OPERATING BUDGET

Giving	2008 BUDGET	2007 BUDGET	Variance - Over / (Under)
General Fund	3,529,882	3,080,909	448,973
Mission Fund	510,000	495,000	15,000
Benevolence Fund	100,000	60,000	40,000
<b>Sub Total Operating Funds</b>	<b>4,139,882</b>	<b>3,635,909</b>	<b>503,973</b>
Capital Campaign Fund	1,368,065	1,368,065	0
<b>Grand Total Income</b>	<b>5,507,947</b>	<b>5,003,974</b>	<b>503,973</b>
Expenses	2008 BUDGET	2007 BUDGET	Variance - Over / (Under)
<b>Personnel &amp; Payroll Related Expenses</b>	<b>1,379,110</b>	<b>1,215,685</b>	<b>163,425</b>
Pastor/Directors	802,754	993,349	(190,595)
Business & Facility Support	161,885	189,958	(28,073)
Church Paid Benefits	352,223	0	352,223
Projected Salary/Cost of Benefit Increases	62,248	32,378	29,870
<b>Staff Discretionary Expenses</b>	<b>30,900</b>	<b>32,400</b>	<b>(1,500)</b>
<b>Personnel/Payroll Related/Staff Expenses</b>	<b>1,410,010</b>	<b>1,248,085</b>	<b>161,925</b>
<b>Business Services Expenses</b>	<b>240,000</b>	<b>195,000</b>	<b>45,000</b>
<b>Facility Expenses</b>	<b>470,000</b>	<b>395,000</b>	<b>75,000</b>
<b>Ministry Expenses</b>	<b>849,272</b>	<b>559,346</b>	<b>289,926</b>
Staff	379,494	231,902	147,592
Supplies & Services	469,778	327,444	142,334
Adults/Community Groups	16,000	29,000	(13,000)
Assimilation	40,000	33,000	7,000
Caring	14,500	6,500	8,000
Children & Family	207,250	117,105	90,145
Design & Communication	105,280	30,000	75,280
Publicity & Outreach	60,000	60,000	0
Recovery	17,200	17,200	0
Worship/Performance	125,546	173,806	(48,260)
Worship/Technical	102,800	0	102,800
Young Adult & Young Couple	19,976	12,000	7,976
Youth	95,720	80,735	14,985
New Ministry/Worship	45,000	0	45,000
<b>Operational Expenses</b>	<b>560,600</b>	<b>683,478</b>	<b>(122,878)</b>
Capital Projects/Capital Repairs	35,000	61,442	(26,442)
Leadership Development	9,000	9,000	0
Mortgage	480,000	561,436	(81,436)
New Ministry Initiatives	0	20,000	(20,000)
Special Events	8,000	8,000	0
Staff Development	21,000	16,000	5,000
Governing Board	7,600	7,600	0
<b>Total General Fund Operations Expenses</b>	<b>3,529,882</b>	<b>3,080,909</b>	<b>448,973</b>
<b>Mission Fund Expenses</b>	<b>510,000</b>	<b>495,000</b>	<b>15,000</b>
<b>Benevolence Fund Expenses</b>	<b>100,000</b>	<b>60,000</b>	<b>40,000</b>
<b>Grand Total Expenses</b>	<b>4,139,882</b>	<b>3,635,909</b>	<b>503,973</b>

**2008 PROPOSED MISSION FUND SUMMARY BUDGET**

	<u>2008</u>	<u>2007</u>	<u>\$ Increase from 2007</u>	<u>% Increase from 2007</u>
<b>1-Cross Cultural Evangelism and Church Planting</b>	\$176,950 34.7%	\$153,130	\$23,820	15.6%
<b>2-Teaching Nationals</b>	\$88,440 17.3%	\$95,040	-\$6,600	-6.9%
<b>3-Cross Cultural Support Ministries</b>	\$89,220 17.5%	\$89,220	\$0	0.0%
<b>4- Global Partnerships</b>	\$48,000 9.4%	\$26,000	\$22,000	84.6%
<b>5-Cross Cultural Compassion Ministries</b>	\$38,620 7.6%	\$37,620	\$1,000	2.7%
<b>6-U.S. Evangelism</b>	\$19,280 3.8%	\$33,320	-\$14,040	-42.1%
<b>7-U.S. Cross-Cultural Support</b>	\$7,000 1.4%	\$10,800	-\$3,800	-35.2%
<b>8- EFCN Global Ministries Programming</b>	\$24,200 4.7%	\$24,200	\$0	0.0%
<b>9- Missionary Special Support</b>	\$8,690 1.7%	\$17,870	-\$9,180	-51.4%
<b>10- Special Grants</b>	\$9,600 1.9%	\$7,800	\$1,800	23.1%
<b>Grand Total</b>	<b>\$510,000</b>	<b>\$495,000</b>	<b>\$15,000</b>	<b>3.0%</b>



## UNAUDITED FY2007 BALANCE SHEET

	Aug 31, 07
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
1000 · Harris General Fund Checking	74,993.18
1005 · Harris MnyMkt Sweep	18.33
1010 · Harris Cash Reserve MnyMktRes	416,121.81
1015 · Harris Mission Fund Res Check	58,969.69
1020 · Harris Next Chapter MnyMktRes	1,527.78
1025 · Harris Mem/Sch MnyMktRes	114,358.24
1030 · Harris Benevolence Res Chk	18,677.83
1035 · Petty Cash	350.00
<b>Total Checking/Savings</b>	685,016.86
<b>Other Current Assets</b>	
1210 · Prepaid Postage Meter	1,200.00
1230 · Other Prepaid Expenses	85,000.00
1240 · Prepaid Payroll/REVERSE	0.00
<b>Total Other Current Assets</b>	86,200.00
<b>Total Current Assets</b>	771,216.86
<b>Fixed Assets</b>	
<b>Building (1551 Hobson Rd)</b>	
1510 · Building - 1985 Main	1,425,917.52
1520 · Building - 1989 North	1,957,298.00
1530 · Building - 1996 South	1,277,909.60
1535 · Building - 2005 Worship Ctr.	10,692,740.63
<b>Total Building (1551 Hobson Rd)</b>	15,353,865.75
1500 · Land	270,000.00
1540 · Parking Lot	467,754.53
1550 · Missions House	136,045.53
1560 · Furniture and Equipment	42,780.59
1570 · Building Improvements	43,896.50
1601 · Accumulated Depreciation	-2,019,568.00
<b>Total Fixed Assets</b>	14,294,774.90
<b>Other Assets</b>	
1400 · Mortgage Loans Receivable	35,022.96
<b>Total Other Assets</b>	35,022.96
<b>TOTAL ASSETS</b>	<b>15,101,014.72</b>

**LIABILITIES & EQUITY****Liabilities****Current Liabilities****Accounts Payable**2000 · Trade Accounts Payable 0.00**Total Accounts Payable** 0.00**Other Current Liabilities****Payroll-Related Liabilities**

2100 · Payroll Taxes Payable 0.00

2110 · 403b Withholding 898.84

2130 · Medical Savings P/R Withholding -75.74

2150 · Long-Term Disability Payable 798.75**Total Payroll-Related Liabilities** 1,621.852230 · Mission House Security Deposit 1,500.00**Total Other Current Liabilities** 3,121.85**Total Current Liabilities** 3,121.85**Long Term Liabilities**2800 · Mortgage Payable 4,980,175.00**Total Long Term Liabilities** 4,980,175.00**Total Liabilities** 4,983,296.85**Equity****Fund Balances**

3000 · Fund Balance - General Fund 120,458.05

3100 · Fund Balance - Mission Fund 32,701.21

3200 · Fund Balance - Benevolence Fund 25,969.10

3300 · Fund Balance - Capital Fund 91,876.31

3400 · Fund Balance - Debt Service -148,679.50

## 3500 · Fund Balance - Mem/Schol/Spec

3501 · Fugelstad Memorial 5,801.50

3502 · Curtis Scholarship 11,411.26

3503 · Barnett Scholarship 236.52

3504 · Katrina Relief 6,472.84

3505 · Children's Ministry 54,228.63

3506 · Faith and Hope 1,565.63

3507 · Indonesia/PNG 1,917.14

3508 · Worship 21,225.00

3509 · Youth Ministries 17,780.00

3500 · Fund Balance - Mem/Schol/Spec - Other 20,000.00**Total 3500 · Fund Balance - Mem/Schol/Spec** 140,638.52**Total Fund Balances** 262,963.69

3001 · Investment in Fixed Assets 5,540,046.92

3900 · Current Year (Excess)/Deficit 2,666,914.24

**Net Income** 1,647,793.02**Total Equity** 10,117,717.87**TOTAL LIABILITIES & EQUITY** **15,101,014.72**



**EVANGELICAL FREE CHURCH OF NAPERVILLE  
ANNUAL MEETING  
OCTOBER 7, 2007**

**APPROVE THE GENERAL FUND BUDGET FOR FISCAL YEAR 2008.**

YES \_\_\_\_\_ No \_\_\_\_\_

**APPROVE THE MISSION FUND BUDGET FOR FISCAL YEAR 2008.**

YES \_\_\_\_\_ No \_\_\_\_\_

**EVANGELICAL FREE CHURCH OF NAPERVILLE  
ANNUAL MEETING  
OCTOBER 7, 2007**

**APPROVE THE CALLING OF MR. JOHN COVINGTON AS ELDER CHAIRMAN FOR  
AN ADDITIONAL THREE YEAR TERM.**

YES \_\_\_\_\_ No \_\_\_\_\_

**APPROVE THE CALLING OF MR. FERNANDO ERENETA AS ELDER FOR AN  
ADDITIONAL THREE YEAR TERM.**

YES \_\_\_\_\_ No \_\_\_\_\_

**APPROVE THE CALLING OF JOHN RABB TO THE NOMINATING COMMITTEE FOR  
AN INITIAL TWO YEAR TERM.**

YES \_\_\_\_\_ No \_\_\_\_\_